

FOND OF

Corporate Responsibility Goals

<p>Code of Conduct (CoC) & Social Responsibility</p>	<p>Goal 1.1: CEOs signed the CoC. 15.03.2016</p>	<p>Goal 1.2: 100 % of the manufacturers¹ have signed the CoC and described how they will assure (future) compliance. 31.07.2016</p>	<p>Goal 1.3: 100 % of the nominated material suppliers² have signed the CoC and described how they will assure (future) compliance. 31.07.2016</p>	<p>Goal 1.4: 100 % of the manufacturers have been audited by independent organisations³. 31.07.2018</p>
<p>Environmental Responsibility & Risk-management</p>	<p>Goal 2.1: PFC-free production. 01.01.2019</p>	<p>Goal 2.2: Two bluesign®-products⁴ are in production. 31.12.2019</p>	<p>Goal 2.3: Obtain 100 % of our fabrics and 50 % of our components from bluesign®-certified manufacturers. 31.12.2019</p>	<p>Index ¹ The manufacturer (sewing company) shapes a finished product out of fabrics and components (buckles, zippers etc.). ² The material supplier produces materials and ingredients and delivers them to the manufacturer. ³ Audit on the basis of our CoC. ⁴ Bluesign®-Product: 20 % of the components and 90 % of the fabrics are bluesign®-approved.</p>
<p>Supply Chain Transparency</p>	<p>Goal 3.1: Supplier self-information from 100 % of our manufacturers are on hand. 31.03.2016</p>	<p>Goal 3.2: Displaying 100 % of our manufacturers on the website. 31.05.2016</p>	<p>Goal 3.3: Social and ecological criteria for cooperation have been set. 31.05.2016</p>	<p>Goal 3.4: Supply chain of leather sourcing is transparent. 31.07.2017</p>